



**Grand Fire Protection District No. 1  
Board of Directors Meeting  
Minutes of Action**

**~ November 10, 2025 ~**

Call to Order: 6:00 pm by Alina Bell

Directors Present: Alina Bell, Dan Reynolds, Mike Brooks, Philip Brinkmann, Patty Peterson

Staff Present: Brad White, Ron Thurston, Mike Scott, Kelly Oxley, Tyler Campbell was excused absent

**Motion to Approve** the Minutes from the Board Meeting held on October 13, 2025, was made by Patty, seconded by Mike, was voted on and unanimously approved

**Motion to Approve** the Agenda for this evening's Board Meeting was made by Dan, seconded by Philip, was voted on and unanimously approved

Public Comment: no public present

Financial Reports:

**Motion to Approve** the Bills/Checks #15373 – 15413 of US Bank, including payroll and deposits, as tax remittances, budget to actual, and cash position reports, was made by Philip, seconded by Mike, was voted on and unanimously approved

Chief's Report:

Chief White presented to the Board an update on administration, strategic planning, the Fire Leadership Conference and preconstruction meeting for E314 at the Pierce Facility, and Smith Creek Crossing permitting. Chief Scott presented to the board staffing reassignments, recent trainings and professional development throughout the agency, call volume, fire assignments and mitigation in the Wildland Program and an update on the boat purchase for the Headwaters Rescue Authority. Chief Thurston provided the board with an update on Apparatus and Facilities.

**Motion to Approve** all financial change orders for the purchase of E314 was made by Philip, seconded by Patty, was voted on and unanimously approved

Old Business:

Chief White presented to the Board an update on the 2026 Draft Budget

New Business:

Chief White presented to the Board an update on Strategic Planning and the Capital Improvement Schedule for 2026 as well as a draft version of the Organizational Chart shared between Grand Fire and Grand Lake Fire.

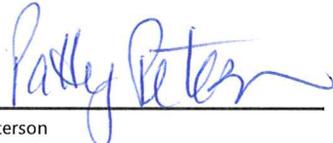
**Motion to Enter Executive Session** pursuant to C.R.S. Section 24-6-402(4)(e)(I) to determine positions relative to matters that may be subject to negotiations, developing strategy for negotiations and instructing negotiators related to salary scale was made by Mike, seconded by Patty, was voted on and unanimously approved at 7:47 pm

Subsequent **Motion to Exit** Executive Session was made by Mike, seconded by Patty, was voted on and unanimously approved at 8:43 pm. Board directs Chief White to include the presented pay tier adjustments, pay schedule, and new positions in the final budget

**Motion to Enter Executive Session** pursuant to C.R.S. Section 24-6-402(4)(f) for personnel matters related to performance review of Fire Chief was made by Philip, seconded by Dan, was voted on and unanimously approved at 8:45 pm

Subsequent **Motion to Exit** Executive Session was made by Philip, seconded by Dan, was voted on and unanimously approved at 8:25pm

Adjourn: **Motion to Adjourn** was made by Mike, seconded by Patty, was voted on and unanimously approved at 8:58 pm

X   
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Patty Peterson  
Secretary